

**Oracle GT FY25 Milestone 1: "DISCOVER"**

Set off on your journey to success by discovering more about Oracle, your peers and yourself



MILESTONE 1 "DISCOVER"				
Time	Duration	Activity	Intent/Action	Presenter / Facilitator
T-00:00:00 - 00:20:00	20 mins	<b>Participant arrival - 30 minute countdown</b>	Refreshments provided Recorded DJ	
T-00:20:00 - 00:30:00	10 mins	<b>Participant readiness</b>	Facilitators to ensure participants are seated and ready.	WW Facilitator/Oracle PM
00:00:00 - 0:15:00	15 mins	<b>Welcome</b>	Purpose Day's Agenda <b>VIDEO: Postcard from FY 24</b>	Oracle PM
00:15:00 - 0:35:00	20 mins	<b>WeConnect Cards</b>	<b>D.R.I.V.E. Connections Activation</b> Connections are made on different levels. Surface and a deeper, more profound connection. Stories enable connection	WW Facilitator
0:35:00 - 1:00:00	25 mins	<b>Six Word Purpose Statement</b>	<b>"Why D.R.I.V.E"</b> To get delegates thinking of the purpose they bring to their work at Oracle Delegates create a Six Word Purpose Statement and then share with small groups Once individual and small group activity complete, WW facilitator brings key take aways back to main group	WW Facilitator
1:00:00 - 1:20:00	20 mins	<b>BREAK</b>	Recorded DJ	
1:20:00 - 2:00:00	40 mins	<b>Maze</b>	<b>"Discover the Road Ahead"</b> Teamwork & Communication, Self-Awareness and Leadership Styles Small groups challenged to get all team players from one side of the grid to the other using a predetermined safe route	WW Facilitator
2:00:00 - 2:25:00	25 mins	<b>Debrief</b>	<b>"Discover the Road Ahead" Debrief</b> Debrief starts in table groups and then WW facilitator brings key take aways back to main group	WW Facilitator
2:25:00 - 3:25:00	60 mins	<b>LUNCH</b>	Recorded DJ	
3:25:00 - 4:10:00	45 mins	<b>Wind Powered Cars Challenge</b>	<b>"Eco Car Challenge"</b> Fun, fast paced activity focused on team dynamics, time & project management, winning & losing, creativity Small groups are tasked to design, build and race car.. The race car is wind-powered, by the teams, and the cars are raced at the end of the challenge.	WW Facilitator
4:10:00 - 4:25:00	15 mins	<b>WeEngage Cards</b>	Round Up and Insights <b>VIDEO: Truths from the Track #1</b> Individual & Collective insights	Oracle PM / WW Facilitator
4:25:00 - 4:45:00	20 mins	<b>Wrap Up</b>	Calls to action - PMs Self Directed Learning: Roadmap Activity Waystation Introduction: Service Station, Roadside Café, Speedy Meets <b>Special Guest Appearance: MC D.R.I.V.E (Via Zoom)</b>	Oracle PM / WW Facilitator
4:45:00 - 5:15:00	30 mins	<b>End of Day</b>	Recorded DJ Room open for 30 minutes for networking	

**Oracle GT FY25 Milestone 2: ROADMAP**

A successful journey means having a clear sense of direction, and the ability to navigate all the possibilities



MILESTONE 2 "ROADMAP"				
Time	Duration	Activity	Intent/Action	Presenter / Facilitator
T-00:00:00 - 00:20:00	20 mins	<b>Participant arrival - 30 minute countdown</b>	Refreshments provided Guest Musician	
T-00:20:00 - 00:30:00	10 mins	<b>Participant readiness</b>	Facilitators to ensure participants are seated and ready.	WW Facilitator/Oracle PM
00:00:00 - 0:10:00	10 mins	<b>Welcome</b>	Purpose Day's Agenda <b>VIDEO: Truths from The Track #2</b>	Oracle PM
00:10:00 - 0:20:00	10 mins	<b>Ubuntu Cards</b>	<b>D.R.I.V.E. Connections Activation</b> Connections are made on different levels. Surface and a deeper, more profound connection. Stories enable connection	WW Facilitator
0:20:00 - 1:00:00	40 mins	<b>D.R.I.V.E. Curriculum</b>	<b>Waystation Activity Review</b> – Discuss individual roadmaps in small groups <b>Starting and continuing on your career Route:</b> How do you get and stay motivated? Alumni & Executive Video Clips talking about career route <b>Daniel Pink: Drive Curriculum:</b> Motivation Autonomy Mastery Purpose... AND Pivot	WW Facilitator
1:00:00 - 1:20:00	20 mins	<b>BREAK</b>	Guest Musician	
1:20:00 - 2:00:00	40 mins	<b>Roadmap for Success: Thought Leadership Panel</b>	<b>VIDEO: Roadmap for Success</b> Hosted by the Oracle PMs, this 40-minute agenda item starts with a 5-minute video of attendees answering questions from the previous event. Then, there is a live EXEC panel discussion. The opening video has 3 – 5 delegates from each location speaking directly to the camera and answering the same 3 questions. 1.Where do I want to be in 5 years 2.Why do I want to be there 3.How am I getting there	Oracle PM
2:00:00 - 3:00:00	60 mins	<b>LUNCH</b>	Guest Musician	
3:00:00 - 5:00:00	120 mins	<b>Give Back Activity</b>	<b>Bike Build</b> When we were young, we could not drive but we could potentially make our own journey by riding a bike. This is still true today and this activity will provide that opportunity to some well deserving local youth.	WW Facilitator/Oracle PM
5:00:00 - 5:20:00	20 mins	<b>Meme Generator Challenge</b>	Round Up and Insights Individual & Collective insights	Oracle PM / WW Facilitator
5:20:00 - 5:35:00	15 mins	<b>Wrap Up</b>	Calls to action - PMs Self Directed Learning: StrengthsFinder Assessment Waystations: Carpool Karaoke, Service Station, Roadside Café, Speedy Meets <b>VIDEO: PMs Carpool Karaoke</b>	Oracle PM
5:35:00 - 6:00:00	25 mins	<b>End of Day</b>	Guest Musician Room open for 25 minutes for networking	

**Oracle GT FY25 Milestone 3: INDIVIDUAL VALUE**

A journey is a great way to learn about yourself and those around you, and to realize what's really important



MILESTONE 3 "INDIVIDUAL VALUE"				
Time	Duration	Activity	Intent/Action	Presenter / Facilitator
T-00:00:00 - 00:20:00	20 mins	<b>Participant arrival - 30 minute countdown</b>	Refreshments provided Guest Musician	
T-00:20:00 - 00:30:00	10 mins	<b>Participant readiness</b>	Facilitators to ensure participants are seated and ready.	WW Facilitator/Oracle PM
00:00:00 - 0:10:00	10 mins	<b>Welcome</b>	Purpose Day's Agenda <b>VIDEO: Truths from The Track #3</b>	Oracle PM
00:10:00 - 0:20:00	10 mins	<b>Strengths Bingo</b>	<b>D.R.I.V.E. Connections Activation</b> Find others who have themes in the same Top 5	WW Facilitator
0:20:00 - 1:00:00	40 mins	<b>StrengthsFinder Part 1</b>	<b>VIDEO: What Drives</b> <b>At First Glance Exercise:</b> Reflect upon and begin to analyze the Signature Themes Report Share Signature Themes with fellow participants Create opportunity for strengths-based discussions. <b>Verifying My Signature Themes:</b> Discuss their themes of talents with significant others Ask others about their talents Did others have different perspectives?	WW Facilitator
1:00:00 - 1:20:00	20 mins	<b>BREAK</b>	Guest Musician	
1:20:00 - 2:00:00	40 mins	<b>StrengthsFinder Part 2</b>	<b>Great Wall of Talent:</b> Identify the difficulties associated with affirming one's themes of talent Helps participants affirm their Signature Themes, and examine some of the challenges we all face when attempting to affirm their natural selves. There are challenges. These challenges require intentional thought and action to overcome. Otherwise, we can be caught in the trap of focusing on our weaknesses rather than building our natural strengths <b>StrengthsFinder Debrief:</b> Key takeaways and applications discussion	Oracle PM/WW Facilitator
2:00:00 - 3:00:00	60 mins	<b>LUNCH</b>	Guest Musician	
3:00:00 - 5:00:00	120 mins	<b>Green Car</b>	STEM based give back Delegates build cars together and give back kits to local schools	WW Facilitator/Vendor Partner
5:00:00 - 5:20:00	15 mins	<b>Wrap Up</b>	Calls to action - PMs Self Directed Learning: Impact Statement Waystations: Service Station, Roadside Café, Speedy Meets	Oracle PM
5:20:00 - 5:50:00	30 mins	<b>End of Day</b>	Guest Musician Room open for 30 minutes for networking	

**Oracle GT FY25 Milestone 4: EMPOWERMENT**

Skills and knowledge will only get you so far, and now is the time to act with confidence and purpose to drive future success



MILESTONE 4 "EMPOWERMENT"				
Time	Duration	Activity	Intent/Action	Presenter / Facilitator
T-00:00:00 - 00:20:00	20 mins	Participant arrival - 30 minute countdown	Refreshments provided Recorded DJ	
T-00:20:00 - 00:30:00	10 mins	Participant readiness	Facilitators to ensure participants are seated and ready.	WW Facilitator/Oracle PM
00:00:00 - 0:10:00	10 mins	Welcome	Purpose Day's Agenda VIDEO: Truths from The Track #4	Oracle PM
0:10:00 - 1:40:00	90 mins	DashCam Part 1	"Dashcam!" Global Tech Time Capsule Activation Part 1 "POSTCARD FROM FY25": The Delegate Experience - A 2 min video celebrating the participants experience in the program, a way to pass along tips, memories, and lessons learned to the next cohort.  Producer leads provide a 5 minute overview of the activity to the entire group by modeling the process and revealing a short demo video they've pre-produced. The concept is a produced film, where each team adopts a style (movie, reality, news, documentary) and then assigns roles to complete the project.  Producer leads / facilitators move around, checking in and counseling each group, providing tips, and keeping the groups on track.	WW Facilitator/Oracle PM/Production Staff/Execs
1:40:00-2:00:00	20 mins	BREAK	Recorded DJ	
2:00:00 - 2:45:00	45 mins	DashCam Part 2	45 minutes: Complete their videos PM and facilitators review videos to choose the top ""Oscar winning"" videos for playback.	WW Facilitator/Oracle PM/Production Staff/Execs
2:45:00 - 3:45:00	60 mins	LUNCH	Recorded DJ, Informal connections with Executives over lunch	
3:45:00 - 4:30:00	45 mins	Executive Panel with Q & A	Executives share insights and look ahead to future Q & A moderated by Oracle PM supported by WW facilitator	Oracle PM/Execs
4:30:00 - 5:00:00	30 mins	D.R.I.V.E. Reflections	TikToc Tutorial Challenge GT Impact Statement Your GT Legacy: What is your 3, 2, 1 for this journey. What are the 3 biggest highlights from your last year. What are the 2 things you will take as learnings into your following career. What 1 piece of advice would you have for your next cohort members Small group discussions on key take aways from GT program Opportunity to share to whole room	Oracle PM/WW Facilitator

5:00:00 - 5:40:00	40 mins	D.R.I.V.E. Graduation & Celebration	<p><b>Graduation &amp; Celebration</b> (this will be slightly longer for Redwood, who has the largest group)  Music through room AV DJ Rille recording.</p> <p>Before Converge, participants will be asked to submit a song they have identified as the soundtrack to the program experience. This song will then become part of a master playlist for the Graduation &amp; Celebration activities</p> <p><b>Delegate Graduation activity: Totem &amp; Tunes</b>  Each participant will be asked to bring an object (Totem) that symbolizes their experience in the program. In small groups participants will share their totem story, why it represents the program, and how it will serve as a memory. Encouragement will be made for a couple of volunteers to share their story to the whole group</p> <p><b>Videos: 2-3 POSTCARD FROM FY24</b> - and brief "what inspired it" from the creators  <b>Video: Carpool Karaoke</b></p> <p><b>Commencement Speeches &amp; Toast:</b>  Oracle PM  "Valedictorian" from Cohort  Raise your totems for a toast - PM</p>	WW Facilitator/Oracle PM
5:40:00 - 6:00:00	20 mins	End of Day	Recorded DJ Room open for 30 minutes for networking	